

Integrated Management System Policy

The Top Management of **Lantania** implements and instils a **vision and values** on all levels in the organization **focused on excellence via a faithful commitment to quality, prevention, the environment, and efficient energy management**.

Accordingly, **Lantania** accepts and undertakes the faithful commitment to offer the best rendering of its services, guaranteeing protection for all personnel, the preservation of the environment and appropriate energy performance. In such a manner that all our clients and interested parties have our organization fully available to them, with it offering a swift, serious and responsible response.

The purpose of the implementation of the Integrated Management System in the organization is to demonstrate our faithful commitment towards our clients and other interested parties, offering a full guarantee in the provision of our services. Due to all of the foregoing, the following **key goals are established for the management system**:

- ❖ To heighten awareness and consciousness of the policies and good practices of the organization and disseminate these, to all our workforce and subcontracted companies, actively integrating personnel from all hierarchical levels.
- ❖ **Strict compliance with legislation and regulations in force** on all levels: European, national, autonomous-communities and local, as well as any requisites established by our interested parties.
- ❖ To establish and implement necessary **communication** channels, in order to **encourage participation and consultation** by our interested parties, to disseminate our commitment with the environment, improve energy performance and promote safety in the work environment.
- ❖ To provide the means **and suitable training** to all personnel for the correct performance of their tasks, promoting preventive culture and the responsible use of resources in order to promote individual development, encouraging responsibility and motivation.
- ❖ **To prevent, minimize and eliminate environmental contamination** during the provision of our services.
- ❖ **To control the use of energy and improve the energy efficiency** of the organization.
- ❖ **To prevent actions that may cause high energy impacts** on the activities performed.
- ❖ **To reduce the consumption of resources and the generation of waste** during the provision of our services.
- ❖ **To promote sustainable purchases**, supporting the acquisition of products and services that respect the environment and are energy efficient.
- ❖ **To use the potential of the digital world** and investment of resources to improve infrastructure in order to promote energy efficiency and the reduction of emissions.
- ❖ To eliminate, minimize and control the risks inherent to the provision of our services, gradually reducing work incidents and accidents, with the essential aim of **zero accidents**.
- ❖ **To promote a healthy work environment**, by means of the efficient management of tensions and/or conflicts within the organization, guaranteeing an optimal working environment.
- ❖ To keep **the satisfaction of our interest groups** among the fundamental pillars of the organization.
- ❖ To position improvement in occupational health and safety, awareness of the environment, efficient energy management, and the efficient execution of our services within the framework of the **strategic plan of the organization**, guaranteeing the availability of information and resources necessary for the correct performance of the same.
- ❖ To acquire the commitment towards **continuous improvement** via the effective evaluation of performance, periodic analysis of the context of our organization, identification and assessment of the risks and opportunities of the organization, the reviewing of the internal policies of the organization and the carrying-out of periodic audits.

The Top Management of **Lantania** undertakes to adopt any measures deemed appropriate in order for this policy to be known, understood, developed, and maintained by all the members of the organization and subcontracted personnel.


Federico Avila Alvarez
Chairman - CEO