

Procurement Policy

Purpose

This mandatory Procurement Policy applies to all purchases and contracts for goods and services within the Lantania Group. Its objective is to ensure sustainable procurement, efficiently manage expenditures, and protect the company and its stakeholders from unnecessary risks. This policy aligns with the Group's Code of Ethics, Integrated Management System Policy, and the principles of the ISO 20400 standard.

Scope of Application

- ✎ This policy is mandatory and applicable to all companies within the Lantania Group and their employees.
- ✎ All employees, as well as collaborators and business partners who interact with suppliers on behalf of the Group, must comply with this policy.
- ✎ Directors and managers are responsible for ensuring compliance with this policy.

General Principles

The Lantania Group's Procurement Policy relies on the following fundamental principles:

- ✎ **Transparency and Ethics:** Conduct all purchases in a fair, impartial, and transparent manner, avoiding conflicts of interest.
- ✎ **Competitiveness:** Perform procurement through competitive processes, always seeking the best value for money.
- ✎ **Regulatory Compliance:** Ensure that all procurement processes comply with applicable local, national, and international laws and regulations.
- ✎ **Sustainability:** Encourage the responsible procurement of sustainable products and services, prioritizing those with a lower environmental impact.
- ✎ **Innovation:** Promote the adoption of innovative solutions that enhance efficiency and sustainability.
- ✎ **Continuous Improvement:** Commit to the continuous improvement of procurement processes, in line with ISO 20400.

Sustainable Procurement Principles

The policy emphasizes the following sustainability principles:

- ✎ **Positive Impact:** Maximize environmental, social, and economic positive impact throughout the life cycle of the purchased products and services.
- ✎ **Ethics and Integrity:** Uphold principles of ethics, equal opportunity, fair competition, transparency, and independence.
- ✎ **Human and Labor Rights:** Ensure respect for human and labor rights in all procurement activities.
- ✎ **Diversity and Inclusion:** Promote equality, diversity, inclusion, and non-discrimination.
- ✎ **Climate Action:** Prioritize suppliers with responsible practices in energy, water, and materials, supporting the circular economy.
- ✎ **Preservation of the Natural Environment:** Assess the environmental performance of suppliers.
- ✎ **Local Development:** Encourage purchasing from local suppliers.
- ✎ **Dialogue and Communication:** Establish appropriate communication channels with suppliers.
- ✎ **Collaborative Innovation:** Foster partnerships with suppliers to drive innovation.
- ✎ **Training and Awareness:** Educate buyers and suppliers on ethics, compliance, and ESG aspects.

Supply Chain and Responsible Practices

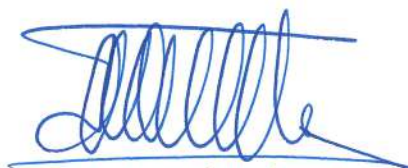
The Lantania Group promotes the engagement of suppliers who meet Sustainability and Corporate Social Responsibility criteria, endorse the UN Sustainable Development Goals, and hold ESG certifications. Additionally, suppliers and partners are encouraged to adhere to the following principles:

- “ **Legal Compliance:** Adherence to laws in all jurisdictions where the Group operates.
- “ **Labor Rights:** Prevent child and forced labor, and uphold non-discrimination, equal opportunities, and labor rights.
- “ **Safe Working Environment:** Comply with occupational health and safety standards.
- “ **Environmental Sustainability:** Implement environmentally friendly practices, including the use of renewable energy and emissions reduction.
- “ **Code of Ethics:** Acknowledge and comply with the Lantania Group's Code of Ethics.

Policy Oversight

The Lantania Group is committed to maintaining continuous oversight of this Procurement Policy to ensure its effectiveness and relevance in an ever-evolving business environment:

- “ **Periodic Review:** Conduct annual reviews or additional reviews whenever significant changes occur.
- “ **Updates:** Policy adaptations in response to new regulations or identified needs.
- “ **Monitoring and Reporting:** The policy includes mechanisms to ensure compliance, with regular reports provided to senior management.
- “ **Training and Awareness:** Provide ongoing training to ensure that all employees and stakeholders stay informed about this policy and its updates.



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